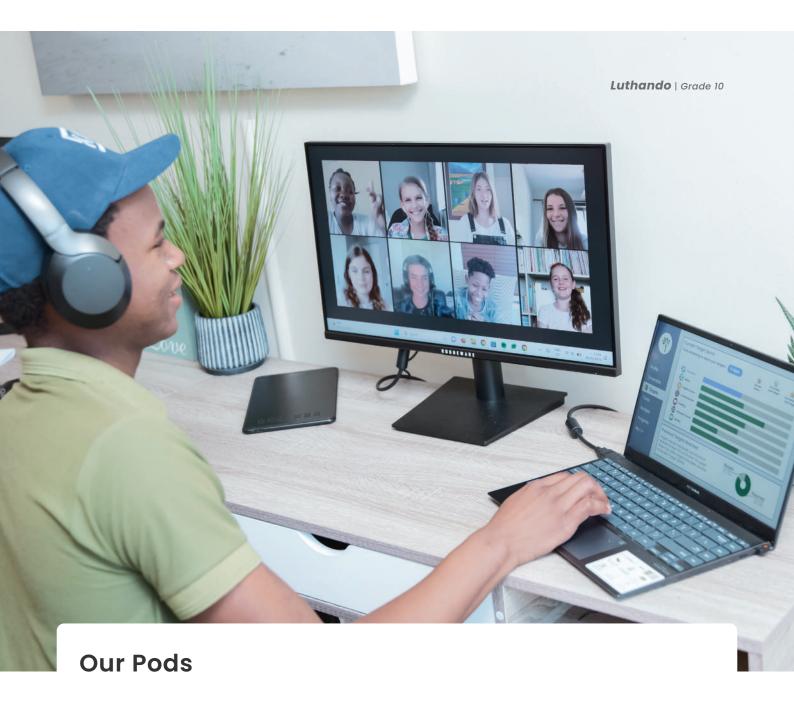


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Welcome to Koa Academy

Welcome to Koa Academy, the IEB online school in South Africa for grades 4-12 which has the highest teacher-to-student ratio. The wood of a Koa tree is both flexible and strong. That's how we've built our online school. We give families true flexibility and learning is individualised, while at the same time being robust and structured. Our Pods are highly engaging, which lets us focus on a robust academic education as well as socio-emotional development. Learners work at their own pace with constant connection to peers and a team of qualified and experienced teachers.



Each learner is placed into a Pod of 8. That's right - 8. We've always wanted smaller classes, and now we have them! Our virtual classes are highly engaging and accountable, where everyone has an opportunity to be seen and heard. Each Pod has a dedicated Pod Teacher who meets with them regularly throughout the week, providing focused support.

Our Pillars

Koa is custom built on best practices in education to maximise the benefits of online learning for each individual. Koa's unique approach was specifically created to be:



Engaging

We believe that learning happens best in real community. People are connected in meaningful ways to others and their work. At Koa, no one is just a number.



Accountable

With great power comes great responsibility. We know that accountability is key, so we have tools and rhythms which hold everyone accountable - no more guessing!



Real-world relevant

The world is changing faster than ever! So rather than simply presenting 'traditional school on a screen', we have re-designed the online learning experience to reflect real life and develop individuals who are strong and adaptable, ready for the future world of work.

Our Values

Want to know what it takes to succeed at Koa? These three Values guide our actions as a school and are true for all of our learners and teachers.



We Show Up

We arrive on time, prepared, with our cameras on.



We Communicate

We communicate early and often with friendliness and respect.



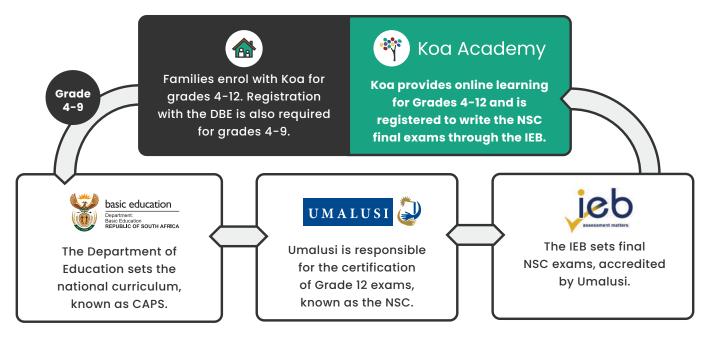
We Track

We take personal responsibility for our academic progress, checking our Dashboard daily.

Our Accreditation with the IEB

Accreditation

Koa Academy is registered with the Independent Examinations Board (IEB) to offer the South African Grade 12 matric certificate. The IEB is accredited by Umalusi, who reports to the Department of Basic Education. If your child is in Grades 4-9, you will send a once-off application email to the DBE to start home education. Koa will equip you with the relevant information when you apply to us.



Why the IEB?

We have chosen to register with the IEB as opposed to alternative options in South Africa for several reasons, including:

- · A focus on application over memorisation of content.
- · Critical thinking skills are prioritised.
- Greater flexibility in delivery of the curriculum and assessments.
- Research shows a significantly higher probability of yearly progression at tertiary level for a learner who wrote Grade 12 exams with the IEB.

A Grade 12 certificate with the IEB is automatically recognised by all South African tertiary institutions, and the IEB currently has a list of over 300 international universities which are known to recognise their Grade 12 certification.

Reports

We publish official school reports twice a year aligned with the standard format of the Department of Basic Education, with subjects and codes that all South African schools will understand.

However, you wont need to wait for months until you know how your child is progressing. See the section on their Dashboard to get an idea of how we track and report their progress across all subjects in real-time.

Academics in Grades 4-9

Content delivery

Can you imagine if your child's school designed a learning path with them in mind? We can, and we have! Gone are the days of the teacher being the focal point, lecturing content to large groups of learners at once. Our learners complete their work independently through online courses and platforms which were designed specifically for the online space. This lets them work at their own pace, while our teachers support each learner where they need it. Each course or platform that we use at Koa has the following elements:

Bite Sized

Topics are covered in smaller chunks, which is far more effective than simply handing over a whole lot of information at once, like a textbook.



Real Time Feedback

Teachers, learners and even parents are able to see progress in real time, thanks to smart data being constantly fed back to us.

Mastery Based

Automatic checkpoints mean that a learner will progress as they show mastery over each concept.



Ongoing Assessment

Most assessments are built straight into the courses, while others are completed in groups. This builds confidence and encourages learning.



Subjects:



Building strong foundations in Maths and Languages.

- Maths
- English
- Afrikaans or isiZulu



Engaging with the content subjects in real-world contexts.

- Science
- · Life Skills
- Geography
- EMS
- History
- Creative Arts



Enriching individual passions which may lead to future careers.

- Coding
- Song writing
- Conservation
- Illustration
- Sports Science
- ... and more!

Contact time

We have built in a generous amount of contact time with our teachers. This happens in daily rhythms and in small groups for maximum focus on each learner. We believe that consistent academic support is not just for a handful of learners when they are struggling, but for everyone.



Typical timetable

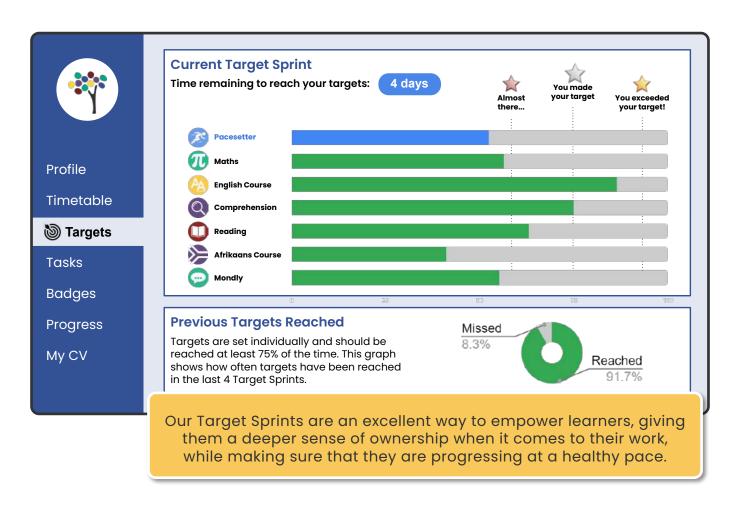
Every child is unique, so we believe that their timetable should be too. At Koa, each learner has a timetable that is designed to suit their individual strengths and needs. This is possible thanks to the fact that they are working on their academic platforms at their own pace. One learner can be doing Maths, while someone else in their Pod is working on a History project. Depending on their age, academic speed, and your family preferences, most timetables will fill around 4-6 hours of the day.

Example of daily timetable		
08:00	Connect	
08:30	Maths	
09:15	Brain break	
09:30	English	
10:15	Afrikaans	
10:45	Brain break	
11:00	Check-in	
11:33	Engage	
12:15	Masterclass: History	
13:00	Lunch	
14:00	Enrich	

Live sessions

Target Sprints

Since each learner is working at their own pace, an important question is: how do we know that they are working at the required pace? This is where our Target Sprints come in. Every two weeks, our learners meet with their Pod Teacher to set Targets in key subject areas for the next 2 week Sprint. Their progress is tracked and reported on their Dashboard every day.



Expos

Each term we have one large task called The Expo, culminating in a presentation to external guest judges on Demo Day. Our Expo's cover the work from several content subjects integrated to better resemble a real-life work project. Here are just a few examples:



Business Expo

Launch an actual business idea of your own, then pitch your business to real life angel investors.



Art Expo

Design a board game based on an imaginary world, complete with backstory, characters and cosplay.



Science Expo

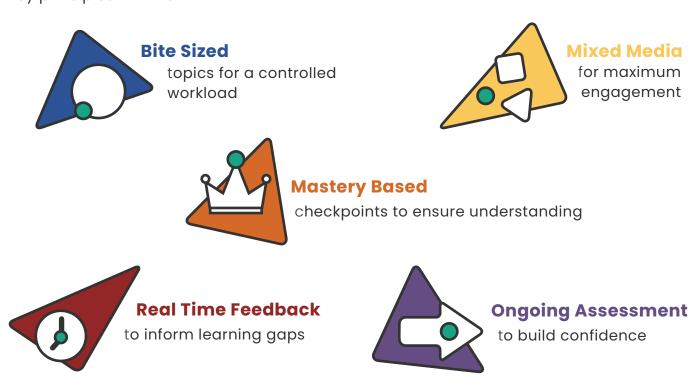
Use the Design Process to create and test a solution to one of the United Nations' Sustainable Development Goals.

Academics in Grades 10-12

Content delivery

As a learner matures, so should the way they work. Our Grade 10-12 program is designed specifically with this age group in mind. Each term, our learners receive an online course from each of their Subject Teachers. This Coursework has all the content which needs to be covered in that term and learners are able to work through it independently at their own pace.

Coursework at Koa is designed for the online space, and delivers content with the following key principles in mind:



Subjects:





Elective Subjects (choose 3)

- Life Sciences
- Physical Sciences
- Geography
- History
- · Business Studies

If there is a specific subject which you want your child to take that we do not offer, you can reach out to us to find out about taking an elective subject with a third-party service provider.

Contact time

Even in the senior grades, we believe that learning happens best when everyone has a good amount of consistent support. So each learner has at least 15 live lessons every week with their Subject Teachers. This happens in the form of:

Masterclasses

Grade-wide, more traditional lecture style, with a subject teacher.
Once a week for each subject.

Workshops

Pods of 8, interactive tutorial style lessons with a subject teacher.
At least once a week per subject.

Pod Connect

Pods of 8, soft skills and relationship building. At the start of the day at least twice a week.

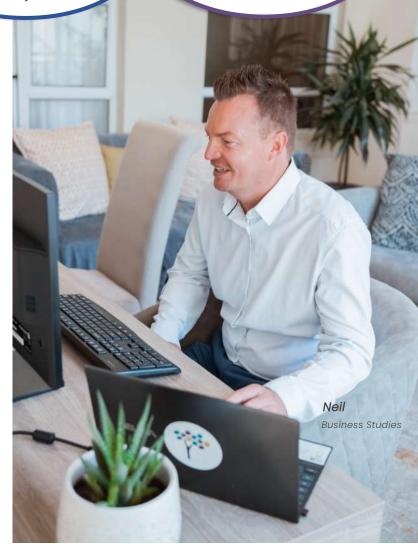
Typical timetable

Every learner is able to design their own unique daily timetable around their live lessons to suit them best. This flexibility gives each learner a sense of empowerment and can be used to lean into their strengths. Most Grade 10-12 learners are engaged with schoolwork for 6-7 hours per day.

Example of daily timetable

08:15	Pod Connect
09:00	Coursework: English
09:45	Masterclass: Life Sciences
10:30	Brain break
10:45	Workshop: Maths
11:30	Workshop: Geography
12:15	Lunch break
13:00	Coursework: Afrikaans
14:00	Coursework: Business
15:00	Organise and wrap up

Live sessions



Assessments

We prepare our Grade 10–12 learners for their final exams through our assessment programme. While informal assessments are completed independently as part of each learners' Coursework, formal tests and exams are written in weekly cycles on what we call Thinking Thursdays. To ensure the validity of our assessments, we leverage up to date online test proctoring platforms, as well as plagiarism and AI detectors.

Only the final Grade 12 exams and practical preliminary exams are written in person at an IEB school or center closest to you. This must be within South Africa.

Dashboards

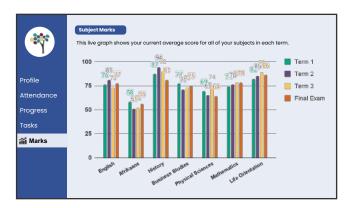
We want to make sure that parents know exactly how their child is doing. We want teachers to know just where each learner needs assistance. And we want to empower learners to take age appropriate responsibility for their learning.

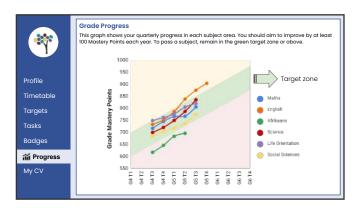




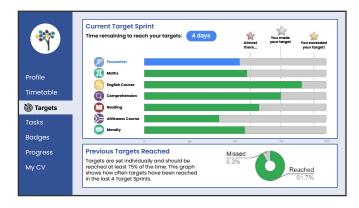
This is where our Dashboards come in. Every learner has their own Dashboard, visible to them, their teachers and parents. These give a live daily snapshot of work progress, attendance, goals, subject marks, task submission, badges, and more! Teachers monitor these Dashboards every single day, and we encourage learners and parents to do the same.













Clubs and Culture

Clubs

Our opt-in Koa Clubs are a highlight for many of our learners. Held every week, and led by a team of teachers and learners, they foster a range of passions and give learners another great opportunity to connect meaningfully.

Art

Chess

Baking Minecraft

Eco

Fitness

Sign Language

Drama

Dance



















Majozi

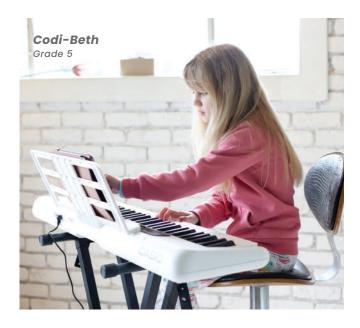
We are thrilled to have Majozi as our Head of Arts and Culture. Majozi is an award-winning South African musician and is passionate about creating a space in education for cultural and artistic passions to flourish.

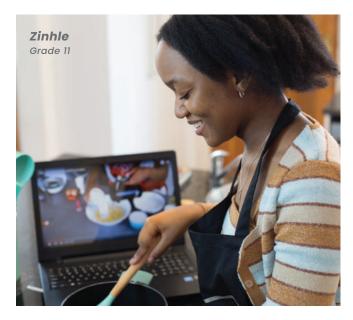


Extracurricular Partners

One of the great benefits of an unbundled education is that families have the time, flexibility and freed up resources to pursue particular interests outside of the school. As a matter of fact, Koa has several learners who attend the school specifically for this reason, allowing them to focus on their interests, get professional training, and develop a broader friendship base for healthy socialisation.

To support our families, we have curated partnerships with several service providers around the country, and have a live map identifying opportunities to investigate in your area.





In-Person Socials

A big part of being an engaging school is having a community of people who we can interact with meaningfully. During the day, our learners get to connect with each other in a healthy, intentional online space. But we also want to create the opportunity for in-person socialisation. So every term we conduct in-person events in cities around the country. These events go a long way to helping our families form connections which may develop into meaningful friendships.



Typically, there are two types of events:

Socials

This is when we simply get together for some fun! We'll let you know what we're up to, and you can come along with the whole family. Recently, we have been art jamming, laser tagging, zip lining, ice skating and more!

Educational Outings

These events are similar to our socials, but have an educational twist. We're on a mission to have a good time, connect, and learn all at once. We've done experiments at the Science Centre, explored the Taal monument, dissected sharks, had a scavenger hunt in a history museum, and more!

IT & Stationery Requirements

The Tech

A good computer and Internet connection are critical for successful online learning. Please note that a tablet, iPad or smartphone alone is not suitable as the primary device for learning at Koa. Here are our minimum requirements:



Computer or Laptop

- 4+ GB RAM and reliable processor
- 11.6+ inch screen (14+ inch recommended)
- Grades 10-12 require a mobile phone when submitting tests



Hardware

- Webcam
- Microphone



Internet

- Speed of at least 10/10 mbps per person connected at home.
- 100+GB of data per month (uncapped recommended).
- Recommended browser: www.google.com/chrome



Back-up Power

Grade 10-12 learners are required to have a backup power solution to keep their computer and WiFi working for at least 2 hours in case of power outages.

Did you know: at Koa, we have intentionally designed our programme to work entirely without a mobile phone right up to Grade 9? Without a phone, your child is much more likely to be distraction free! **Grades 10-12 only require a mobile phone for tests.**



Stationery

We are big fans of everything digital. But we are also big fans of physical learning, so our school work also involves stationery. On application, we will share a basic list of stationery for you to prepare.

Fees

We think families should have flexibility when it comes to education, so we work on a simple monthly subscription-style fee.

- no surprises
- · no deposit
- no long tie-in periods (1 month's notice)

Included

- All teacher contact time
- Textbooks online
- Learning material, courses and platforms
- Google Workspace account
- Online Drive storage
- · Koa Academy email account
- Academic support
- · Target setting and tracking
- · Quarterly Demo Days
- Regular online social events
- Benchmarking assessments
- · Learning path management
- · Ongoing progress reports
- · Annual grade progression

Excluded

- Computer and Internet
- Stationery
- · In-person socials and events
- · Final Grade 12 IEB exam fees

Notes:

- Fees are payable on the 1st of each month.
- Learners joining in January will be billed for the entire month.
- Learners joining from February onwards will be billed pro-rata.
- Once-off IEB Grade 12 exam fees for 2024 approx R8600.
- Joining Koa in grades 8-12 after term
 2 will draw a textbook charge.
- Changing subjects in grade 10-12 will draw a R550 charge per subject

Application fee

R350

once-off

(non-refundable)

Grade 4-9

R3275

over 12 months

(Debit order payments only)

R3575

over 11 months

(Debit order or EFT)

Grade 10-12

R4350

over 12 months

(Debit order payments only)

R4745

over 11 months

(Debit order or EFT)

Applications

We do orientation twice every month, enroling learners throughout the year until mid-October. At Koa we're on a mission to bring joy back into learning, create a space for out-of-the-box thinkers, reward real growth, and be rooted in meaningful engagement. Children are powerful. Our job is to help them realise that. If you agree, we'd love for you to join us! The application process happens in five simple steps:



